



# Pastoral Plan

2007-2012

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*We, the people  
of Shepherd of the Valley  
Catholic Church,  
are called to be one with God  
and all people as God's children.  
We reflect the life of Jesus  
by first being a people of prayer.  
We welcome all  
and we provide spiritual,  
emotional and physical support  
for each other, especially the most needy and  
alienated.  
We address social injustices  
and work for peace in our families,  
our communities and our world.  
We share our belief in Jesus Christ  
as Lord and Savior  
and work to bring people to Christ.  
We pray that we will all be one  
in the Kingdom of God.*

## **The Pastoral Plan**

In September of 2005,  
the Pastoral Council of Shepherd of the Valley Catholic  
Church  
began the strategic process of developing  
a new 5-Year Pastoral Plan.

Based upon the foundation  
of the prior Pastoral Plan,  
council members  
identified and prioritized nine pastoral areas  
of utmost need for the next five years;

**Hispanic Ministry,  
Youth Ministry,  
Liturgy,  
Spiritual Life,  
Peace and Justice,  
Education,  
Stewardship,  
Social Fellowship and  
Church/Parish Buildings.**

Parishioners were invited to share their input,  
enabling identifiable objectives, strategies, and individual  
ministries responsible  
for implementation to be established.

As a result, members of the Pastoral Council  
present our new 5-Year Pastoral Plan for  
Shepherd of the Valley Catholic Church.

## *Hispanic Ministry*

Shepherd of the Valley Catholic Church is richly blessed with a variety of gifts among its parishioners. The Hispanic Ministry seeks to offer a culturally relevant ministry, both liturgically and socially, to bring forth the gifts of all Spanish speaking parishioners.

*“...As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.” (1 Peter 4:10)*

### **Objectives:**

Provide a high quality and relevant ministry through worship, education, evangelization, and cultural integration. Support the ministry to accommodate anticipated future growth of the Spanish speaking parishioners.

### **Strategies:**

Provide opportunities, training and necessary resources to maintain development of leadership within the Hispanic community. Devise and implement an effective plan that focuses upon evangelization and collaboration of liturgical celebrations and social events as one body in Christ where possible. Provide leadership among the Spanish speaking population and encourage ownership within the community. Work toward financial self sufficiency. Support, train, and nurture the Hispanic Minister. Encourage outward looking ministry within the parish.

### **Ministries/Individuals Responsible for Implementation:**

Pastor, Director of Liturgy, Coordinator of Hispanic Ministry, Hispanic Committee

## *Youth Ministry*

The Youth Ministry exists  
to evangelize and empower  
the young people to live  
as disciples of Jesus Christ  
in a modern, challenging world.  
Upon their conversion in Christ,  
the youth offer their faith, talents, and gifts  
to renew and build up  
the church community.

*“Let no one have contempt for your youth, but set an  
example for those who believe, in speech, conduct, love, faith,  
and purity.”*

*(1 Timothy 4:12)*

### **Youth Ministry Objectives:**

Encourage the greater parish community  
to nurture, support and pray for our youth  
community, enabling the youth to play a more active role  
in church ministries  
and have a greater sense of ownership  
in building up the body of Christ.

### **Strategies:**

Develop leadership within the youth  
community to devise and promote a plan  
to evangelize, nurture and meet  
the dynamic needs of our youth.

### **Ministries/Individuals Responsible for Implementation:**

Pastor, Youth Ministry Coordinator, Youth Core Team  
and Youth Leaders

## *Liturgy*

The Liturgy is a prayerful and spiritual invitation to experience God's continual presence among us. It is through our senses of sight, sound, smell and touch; we are called to a fuller experience of His presence.

*"... And the disciples came to the Lord Jesus and said, 'Lord, teach us to pray.'"*

*(Luke 11:1)*

### **Objectives:**

Enable quality liturgy and worship within the different aspects that contribute toward it.

Have quality music, message, welcome, environment, and a relevant connection with the people and concerns of the day. Experience a more profound and integrated connection in our liturgies that focus upon cultivating, nourishing and expressing our relationship as the one body in Christ.

Bring connections together with the music, the scriptures, the Eucharist, and social teaching.

### **Strategies:**

Develop a liturgical ministry that will promote, encourage and beautify a spiritual, prayerful and artistic expression of the liturgical celebrations.

Coordinate the music and liturgy.

Promote high standards for music, homiletics, and participation. Maintain well trained and renewed liturgical ministers.

### **Ministries/Individuals Responsible for Implementation:**

Pastor, Coordinator of Liturgy, Coordinator of Music, Liturgy Commission, Art and Environment Committee, Parish Community

## *Spiritual Life*

Spirituality is that loving, connected relationship between Jesus, others and yourself.

*“As they prayed, the place where they were gathered shook, and they were all filled with the Holy Spirit and continued to speak the word of God with boldness.”*

*(Acts 4:31)*

### **Objectives:**

Foster, encourage and nurture spiritual growth within the parish community by providing a variety of opportunities for parishioners to express, share, and live out their faith with each other.

### **Strategies:**

Develop within the parish community, an effective system for promoting and developing retreats, prayer and worship opportunities, and faith sharing. Encourage prayer and spirituality within and outside of the parish. Emphasize the spiritual significance of the ritual and practice of the faith. Offer real world examples of how to bring Christian spirituality into the real world. Model the spiritual life among the leaders of the church. Assess current programs and activities for their development of the spiritual life among parishioners.

### **Ministries/Individuals Responsible for Implementation:**

Pastoral Associate, Coordinator of Liturgy, Pastor

## *Peace and Justice*

As followers of Christ, we are called to promote the values of our faith by working towards greater peace and justice in the world. We are also called to respond and to serve those most in need.

*“You have been told what is good, and what the LORD requires of you: Only to do justice, to love goodness, and to walk humbly with your God.” (Micah 6:8)*

### **Objectives:**

Address social injustices  
and work for a peaceful and just society.  
Be responsible stewards of our gifts to help others in  
need. Educate parishioners on  
different aspects of social justice.  
Enable active participation  
with the work of peace and justice.  
Evaluate the current education  
and advocacy of our  
Catholic Social Teachings to discern  
priorities not being met.

### **Strategies:**

Provide a balanced peace and justice ministry within the parish that reaches out to the local community and the world. Educate and provide opportunities to participate in the work of peace and justice.

### **Ministries/Individuals Responsible for Implementation:**

Pastor, Pastoral Associate,  
Peace and Justice Commission

## *Education*

A strong faith formation program for both adults and children is the basic foundation that enables a parish to know, love and serve the Lord and His people.

*“And what you heard from me through many witnesses entrust to faithful people who will have the ability to teach others as well.”*

*(2 Timothy 2:2)*

### **Education Objectives:**

Provide the necessary tools and resources for life long faith formation and development. Educate parishioners to become more involved in learning, teaching, and living our Catholic Faith.

Work to catechize new and missing generations in the basic teachings of the Church.

### **Strategies:**

Discern the educational needs of the parish and implement an effective plan to meet those diverse educational needs. Compile resources to assist in the catechesis. Have well trained and invested instructors and presenters. Search for creative yet faithful avenues to captivate and educate the people. Assess and evaluate the process and content on a periodic basis.

### **Ministries/Individuals Responsible for Implementation:**

*Education Coordinator, Pastor*

## *Stewardship*

Stewardship is a spiritual awareness that all we are and all we have flows from God's grace. In return, we serve as caretakers of our spiritual and worldly blessings by offering our time, treasures and talents.

*“As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.” (1 Peter 4:10)*

### **Objectives:**

Promote a deeper conversion of the heart that leads to stewardship as a way of life.

### **Strategies:**

Provide educational opportunities that focus on Stewardship as a way of Christian life.  
Renew and encourage stewardship with new and existing church members.  
Offer programs and information that continually remind the parish to be engaged in the different areas of stewardship: time, talent, and finances.

### **Ministries/Individuals Responsible for Implementation:**

Pastor, Pastoral Associate, Office Manager,  
Administrative Council

## *Social Fellowship*

A parish should be a place that welcomes visitors as well as longstanding parishioners.

People should be respected, accepted and cared for by reflecting Christ's own hospitality and love for all.

*"What we have seen and heard we proclaim now to you, so that you too may have fellowship with us; for our fellowship is with the Father and with his Son, Jesus Christ." (1*

*John 1:3)*

### **Objectives:**

To welcome all and provide a variety of opportunities for different cultures and generations to socialize. To have a parish that offers spiritual, emotional, and physical support for each other, especially the most needy and alienated.

### **Strategies:**

Give opportunities to socialize through events, functions, and groups. Encourage parishioners to reach out to other members by creating a friendly and polite atmosphere among groups within and outside of the Mass. Provide a variety of social opportunities for multicultural generations.

Develop a plan to share and implement the characteristics of Christian hospitality.

### **Ministries/Individuals Responsible for Implementation:**

Pastor, Pastoral Associate, Parish Leaders

## *Church and Parish Building*

Our facilities and plant need to be functional and maintained to foster the needs of worship and education.

*“Unless the LORD build the house, they labor in vain who build. Unless the LORD guard the city, in vain does the guard keep watch.” (Psalm 127:1)*

### **Objectives:**

Discern, develop and maintain the structural needs of a growing faith community.

### **Church and Parish Building Strategies:**

Provide a plan to meet the necessary structural needs and resources for expansion of the current worship and educational facilities.  
Discern and isolate individuals who are able to help out in planning, maintaining, and revising the physical plant to meet the needs of the present and future.  
Create a plan of implementation to assist in the future challenges of the physical plant.

### **Ministries/Individuals Responsible for Implementation:**

Pastor, Pastoral Associate, Maintenance, Administrative Council